



Celebrating the
**White House
Leadership
Development
Program**

2022-2023 Fellows

WELCOME

Congratulations, White House Leadership Development Fellows, on an incredible year of growth, dedication, and accomplishment! As the Director of this esteemed program, and as someone who began this transformative journey alongside you within mere weeks, I couldn't be prouder of each and every one of you.

Together, we embarked on a remarkable adventure, delving into the intricacies of the Executive Office of the President. Throughout this year, we faced challenges head-on, celebrated triumphs, and forged an unbreakable bond through shared experiences.

Today, you stand not only as accomplished professionals but as esteemed WHLDP Alumni, ready to take on new challenges and continue your journey as leaders. Your commitment to public service, unwavering dedication, and fearless pursuit of excellence have been truly inspiring. The hurdles you've conquered and the lessons you've learned have contributed to your growth as leaders of unwavering integrity.

Looking ahead, I am thrilled to collaborate with the WHLDP Alumni Association to foster a vibrant community of connection, learning, and impact. Together, we will ensure that the bonds you've formed during this past year remain strong and that your collective influence continues to resonate in your spheres of influence.

Congratulations once again, White House Leadership Development Fellows! The journey you've completed is just the beginning of a legacy that will shape the future. I eagerly anticipate the incredible contributions each of you will make and the positive impact you'll create in the years to come.

*With the utmost respect and anticipation,
Dr. Anyana Banerjee
Director, White House Leadership Development Program*

VISION

To serve our Nation by cultivating enterprise leadership, at the center of government, to improve lives everywhere.

PROGRAM OVERVIEW

Our country's complex challenges span federal agencies and jurisdictions, requiring leaders to work across organizational boundaries and leverage formal and informal networks to deliver services to the American people. To meet these challenges, the White House Leadership Development Program (WHLDP) engages a diverse cohort of talented GS-15 career employees for a year of executive leadership development. The Fellows spend their year working on the Federal Government's highest priority and impact challenges in the Executive Office of the President (EOP) and learning from senior executives and each other in development sessions.

PROGRAM OBJECTIVES

The WHLDP aims to:

Develop Talent: Provide Fellows a broad federal perspective on high-priority challenges.

Build Community: Develop a cadre of leaders with the capacity and network connections to address challenges through a crossagency lens.

Deliver Results: Strengthen ongoing implementation efforts on specific cross-agency initiatives, such as Cross Agency Priority Goals (CAP Goals).

2022-2023 COHORT BY THE NUMBERS

The **8th** WHLDP cohort is made up of **20** fellows representing **14** federal agencies. These individuals were selected through a highly competitive process and placed in **19** offices in the EOP and OPM. The Fellows participated in **19** Leadership Development sessions, **5** questions and answer sessions with EOP leaders, **6** agency site visits, over **228** coaching sessions, and **3** Executive Core Qualifications writing workshops.



Dominic Beamer

Office of Science and Technology Policy

Mr. Beamer worked in the Office of Science and Technology Policy where he was dedicated to elevating government initiatives and solving the complex problems they face, improving government transparency and capacity, and diversification in the federal data workforce.

During his WHLDP Fellowship, Mr. Beamer led the release of the 5th Open Government National Action Plan in December 2022 that outlined 2-year commitments the Biden-Harris Administration made

to improve government transparency. To address capacity and diversity in the federal data workforce, Mr. Beamer organized regular events with industry, federal agencies, hiring managers, and diverse job seekers to drive the creation of policy levers, including the Interagency Working Group on Expanding and Diversifying the Federal Data Workforce, which he co-chairs. He also led the development of a report outlining policies and methods for reducing cultural and institutional barriers in STEM research, as required by the CHIPS and Science Act.

Prior to these roles, Mr. Beamer led the planning, implementation, and assessment of the 2020 Decennial Census Nonresponse Follow-up Operation. The \$1.4 billion operation is the largest peace-time mobilization of a federal workforce to date, focusing on visiting households across the country to collect data that support apportionment. He successfully led the operation through significant change, including COVID-19, a historic hurricane season, and unprecedented wildfires. His leadership in that role earned him the Department of Commerce's (DOC) Gold Medal Award, the highest honor granted by the DOC Secretary for distinguished and exceptional performance. He was promoted to the role of overseeing the planning for the 2030 Decennial Census Non Response Follow Up and In-Office Enumeration operations.

Mr. Beamer has a bachelor's degree in economics with a minor degree in fine arts from Winthrop University in Rock Hill, S.C., and a master's degree in public policy from American University. He also earned a master's certificate in program management from The George Washington University of School of Business.



Michael Boyce

Office of Management and Budget

Mr. Boyce served in the Office of Management and Budget (OMB) as the Program Examiner for the Western Hemisphere in OMB's International Affairs Division, where he oversaw State Department's priorities and funding throughout the Americas. Prior to this role, he served in OMB's Office of the Federal Chief Information Officer. There, his portfolio focused on artificial intelligence policy and improving the Federal Risk and Authorization Management Program (FedRAMP).

When not on detail, Mr. Boyce serves as the Chief of the Innovation and Design for Enhanced Adjudication (IDEA) Division at the United States Citizenship and Immigration Services' (USCIS) Refugee, Asylum and International Operations (RAIO) Directorate, where he oversees technology, analytics, and innovation for USCIS' humanitarian immigration programs.

In that role, Mr. Boyce has led efforts to create modern technology systems and drive efficiencies across the Refugee and Asylum programs. He also established modern hiring and execution practices for machine learning and data science in the humanitarian space. His team launched major technology advancements in the immigration space, such as online asylum filing, new expedited processes on the Southwest Border, and a new case management system for overseas refugee cases. Prior to that, Mr. Boyce served as a Senior Advisor for Technology to the RAIO Associate Director and as a Digital Service Expert at United States Digital Service (USDS) where he focused on the strategy and execution of innovation technology efficiencies across government.

Prior to joining USDS in 2017, Mr. Boyce worked as a Refugee Officer at USCIS. During his tenure, he had the opportunity to serve in the inter-agency Refugee Coordination Center (RCC)—a joint effort by the Executive Office of the President, the Department of State, and the Department of Homeland Security (DHS) to find efficiencies in the U.S. Refugee Admission Program. Before joining DHS, he worked in the Resettlement Department of the Office of the United Nations High Commissioner for Refugees in Damascus, Syria, and for the International Refugee Assistance Project in Amman, Jordan.

Mr. Boyce holds a master's degree in Arabic from the University of Maryland and a bachelor's degree in Modern Middle East studies from Yale University. He is fluent in Egyptian, Levantine, and Modern Standard Arabic.



Anil Chaudhry

Office of the National Cyber Director

Mr. Chaudhry served his WHLDP fellowship at the Office of the National Cyber Director in the Executive Office of the President. Mr. Chaudhry has over 20 years of progressive leadership experience in strategic planning, resource allocation, business operations, technology modernization, and federal program management in the defense, intelligence, and national security sectors.

As a fellow, Mr. Chaudhry supported efforts to establish government-wide assessments and

identify strategic gaps in U.S. technology policy and capabilities related to quantum computing, counter generative adversarial networks, and generative Artificial Intelligence (AI). He also supported efforts to establish a government-wide process for capturing costs to implement post quantum cryptographic standards. He then became the Associate Administrator for Planning and Analytics at the Pipeline and Hazardous Materials Safety Administration (PHMSA) within the Department of Transportation (DOT).

Prior to these roles, Mr. Chaudhry was director of Federal AI Implementations at the Federal AI Center of Excellence. When he was appointed senior director in the Artificial Intelligence Center of Excellence (CoE) within the Technology Transformation Services (TTS) at the General Services Administration (GSA), Mr. Chaudhry advised multiple federal departments, agencies, and entities on establishing mature data governance and management practices, developing innovative approaches for leveraging data as a strategic asset, and laying the foundation for advancing data discovery, access, and use through artificial intelligence, machine learning, and other emerging technologies.

Before joining the CoE, Mr. Chaudhry served in critical leadership positions within U.S. Customs and Border Protection and as a Presidential Management Fellow at the Defense Business Transformation Agency.

Mr. Chaudhry holds a Juris Doctor in Labor Law, a Master of Science in National Security Strategy, a Master of Science in Management Information Systems, and a Bachelor of Science in Architectural Engineering.



Dr. Patrick Clowney

Office of Science and Technology Policy

Dr. Clowney was assigned to the White House Office of Science and Technology Policy for his WHLDP Fellowship year. In this role, he led an interagency, cross-functional team that partnered with civilian organizations to produce input into a report on criminal justice software vendor perspectives on criminal justice statistics. He led weekly meetings with the team and hosted a software vendor engagement session at the White House that resulted in the drafting of inputs into the final report for the President.

Dr. Clowney joined the WHLDP from Federal Student Aid's (FSA) Technology Division. At FSA, he served as the Deputy Chief Engineer where he was responsible for technical implementation of the Free Application for Federal Student Aid's (FAFSA) Simplification Act and FUTURE Act. As the technical lead, he led all technological and engineering initiatives efforts within FSA and integration with other federal agencies.

Dr. Clowney also served as project lead for the AI and Education Working Group. He built a coalition with federal agencies, private sector organizations, think tanks, and academia to lead this team in producing a report on AI and Education. He planned and led a roundtable listening session with the Brookings Institute, Stanford University AI Institute, AI K-12 Organization, Georgetown University, and the Department of Education; all leading experts on AI and Education. As a result of his team building efforts, an interagency working group produced a report on AI and Education to a National Committee on AI.

Dr. Clowney has held leadership positions in the U.S. Air Force, private sector, Federal Government, and community. He is a combat veteran of the Global War on Terrorism. Before joining the FSA, Dr. Clowney served as an engineer with the National Nuclear Security Administration. In the private sector, he served as a technical program manager in Amazon Web Services. He also serves as chairman of the DC Prep Public Charter School Board of Directors.

Dr. Clowney earned his Doctor of Philosophy degree in Systems Engineering from The George Washington University. In addition, he has a Bachelor of Science in Engineering Mechanics from the United States Air Force Academy, Master of Arts in Organizational Behavior from The George Washington University, Master of Public Administration from the University of Oklahoma, Master of Arts in National Security Studies from the Naval Command and Staff College, and a Master of Applied Science from the School of Advanced Air and Space Power.



Lyne-Robert Desroches

OMB Office of Performance and Personnel Management

Ms. Desroches is an attorney who joined the WHLDP as a Fellow at the Office of Management and Budget (OMB)'s Office of Performance and Personnel Management in the Federal Workforce Branch. At OMB, Ms. Desroches supported the Federal Workforce Priority of the President's Management Agenda, as well as participated in and led various Communities of Practice and projects related to federal workforce policies and programs.

Ms. Desroches had been practicing immigration law in the nonprofit and private sector for over ten years before joining the Federal Government. In December 2015, she began her federal career as an attorney with the U.S. Department of Homeland Security's (DHS) Immigration and Customs Enforcement (ICE)'s Office of the Principal Legal Advisor (OPLA), where she worked as an Associate Legal Advisor (ALA) within the Executive Communications Unit (ECU). As an ALA, Ms. Desroches handled the daily substantive review, editing, and clearance process of taskings, which included briefing materials and talking points for the DHS Secretary, ICE Director, and Deputy Director; White House reports; Congressional reports; Congressional testimony and correspondence; and DHS agency-wide policies, directives, and reporting requirements.

In August 2018, Ms. Desroches became Chief of ECU, overseeing the division, including managing a team of attorneys and several portfolios. She also managed general audits with the ICE Audit Liaison Office, audits by the Government Accountability Office (GAO), Congressional notices and updates, Congressional private bills, Congressional Questions-for-the-Record, and other special projects.

Ms. Desroches's professional experience also includes serving as the Deputy Chief of Staff (detail) for ICE's Office of the Deputy Director, where she served as the sole attorney to speak on legal and other matters, providing expert-level support to the ICE Director and Deputy Director. Ms. Desroches earned a bachelor's degree in government from the University of Virginia, a Juris Doctor from the University of Baltimore School of Law, and a Master of Laws (LLM) in Law and Government from the American University Washington College of Law.



Ashlie B. Flegel

OMB Office of Federal Procurement Policy

Ms. Flegel is a project manager who has made significant impacts to aviation research, focusing on developing partnerships, building teams, and establishing a strategic vision. As a WHLDP Fellow, Ms. Flegel served in the Office of Federal Procurement Policy within the Office of Management and Budget (OMB) where she developed methods to strengthen the small business supplier base and grow innovative acquisition practices and emerging technologies to enable a diverse and resilient Federal Marketplace.

She led a Procurement Equity Sub-Interagency Policy Council Subcontracting Working Group focused on developing guidance to strengthen the negotiation and management oversight of subcontracting plans and increase small business participation.

Ms. Flegel also developed strategies for promoting and scaling innovative acquisition practices, coordinated interagency collaborations through the Periodic Table of Acquisition Innovations Working Group, and conducted agency outreach to promote the awareness and utilization of modern business techniques and strengthen knowledge management for the acquisition workforce.

Before starting her fellowship, Ms. Flegel was the Deputy Project Manager of the Hybrid Thermally Efficient Core project within the Aeronautics Research Mission Directorate at NASA. She was key in forming the project and establishing the initial technology portfolio through the award of collaborative industry contracts. This project is critical to developing the necessary technologies to support the nation's movement toward sustainable aviation.

Ms. Flegel has over 16 years in the aeronautics field with broad experience ranging from executing test facility operations, leading innovative research, to managing high performing technology projects. As a researcher, Ms. Flegel led a series of full-scale engine tests at NASA, providing the first dataset and visualization of engine ice crystal icing, which resulted in improved aviation safety by developing an understanding of the ice crystal icing phenomenon that occurs inside a jet engine.

Ms. Flegel has a bachelor's degree from the University of Toledo and a master's degree from Cleveland State University, both in mechanical engineering. Her accolades include the NASA Early Career Achievement Medal, NASA Silver Group Achievement Medal, and numerous group achievement awards. She is also very passionate about inspiring the next generation of engineers through outreach.







Dr. Christopher P. R. Hoppel

OMB Made in America

Dr. Hoppel is an engineer and program manager who leads innovative research to solve complex technical problems. He has led research into the high-rate dynamic response of materials leading to the most effective armors in the world, providing lightweight protection for soldiers and vehicles.

As a WHLDP Fellow, Dr. Hoppel supported the Made in America Office (MIAO) in the Office of Management and Budget (OMB), working to strengthen domestic manufacturing. At MIAO, he serves as project lead for

the development of the [MadeInAmerica.gov](https://www.MadeInAmerica.gov) website. The website brings together the Buy American policies with the need for transparency in government to demonstrate a strong commitment to American manufacturing.

He also serves as the co-lead for the Market Research Committee, bringing together federal agencies to identify domestic sources for government needs. The Made in America Office provides the incredible opportunity to work directly with federal agencies and industry leaders to strengthen U.S. manufacturing and create more resilient supply chains.

He previously worked at the Army Research Laboratory where he created the Soldier Protection Sciences branch to develop innovative technologies for the Warfighter. He led the Army Ballistics and Blast Community of Practice, bringing together stakeholders from across the Department of Defense to revolutionize armor technology. He also led the armor research for the Army's Future Combat Systems, working with Army and industry partners to develop enhanced vehicle protection technologies.

In the broader research community, he has published over 130 technical papers, and has presented his research extensively. He has served on the Executive Committee of the American Society for Composites, and continues to serve ASC as a Fellow. He also led the joint Department of Defense/Department of Energy program on Advanced Composite Materials for Munitions.

Dr. Hoppel earned his Bachelor of Science, Master of Engineering, and Doctor of Philosophy in Engineering Science and Mechanics from the Pennsylvania State University.



Mindy A. Kaiden

OPM Office of the Director

Ms. Kaiden is a leader, advisor, and litigator with over 24 years of experience interpreting and applying federal Equal Employment Opportunity (EEO) and workforce laws and regulations, as well as developing and implementing workforce policies.

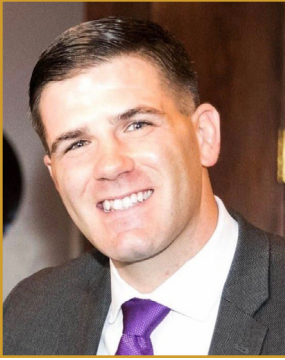
During her WHLDP Fellowship, Ms. Kaiden worked in the Office of the Director in the Office of Personnel Management (OPM) on transformational workforce initiatives in support of the President's Management Agenda.

Her major projects include developing a government-wide Future of the Workforce vision and strategy, establishing a Community of Practice on government employee well-being and mental health, and increasing aspiration to and appropriate usage of Senior Level and Senior Professional and Technical positions as a tool to recruit and retain experts in government. Through the Fellowship, she established collaborative relationships across government, promoting common interests to drive future-oriented workforce policies and federal employee well-being.

Ms. Kaiden has personally handled or supervised hundreds of litigation cases, as well as advised on the most complex and sensitive individual employment matters and personnel policy initiatives. In her most recent role at the Department of Transportation's Federal Highway Administration (FHWA), she was the Assistant Chief Counsel for Operations and Administration. In that role, she led a national team of attorneys who advise, litigate, and provide training on federal personnel, EEO, and workforce policy matters. Ms. Kaiden had a major role in developing, establishing, and implementing FHWA's first anti-harassment coordination process as well as advising on FHWA's Future of Work, remote work, and reasonable accommodation programs. She also managed the FHWA Suspension & Debarment Program and served as the FHWA FOIA Officer.

In addition to reducing backlogs in these programs and developing policies and procedures to respond to legislative, regulatory, and Departmental changes relating to FOIA, she successfully oversaw the development and implementation of a FOIA technology solution that serviced FHWA and six additional DOT operating administrations.

Ms. Kaiden holds a bachelor's degree in Biology and Society from Cornell University and a law degree from The American University, Washington College of Law.



Brian Mohr

OMB Office of Federal Financial Management

Mr. Mohr is a servant leader and Veteran Marine with a successful history leading projects and people in the military, private, and federal sectors. During his WHLDP Fellowship, he was assigned to the Office of Federal Financial Management.

Mr. Mohr is an accomplished leader and team builder whose mission is to develop the next generation of civil servants who will modernize the Federal Government to deliver programs efficiently, equitably,

and effectively. At the U.S. Department of Agriculture (USDA), he served as the USDA's Deputy Future of Work and COVID Coordinator. Mr. Mohr provided strategic leadership on the development and implementation of the department's Workplace Safety Plan and other COVID-related policies, as well as created the Department's Future of Work objectives.

Mr. Mohr has a bachelor's degree in accounting from Colorado State University and a master's of business administration from the University of Maryland in College Park.



Christopher O'Connell

Office of Management and Budget

Mr. O'Connell is an enterprise business leader who enjoys collaborating with teams to deliver innovative and creative solutions to the toughest challenges facing the country. In his role as a WHLDP Fellow, he worked with the Office of Management and Budget's (OMB) Evidence Team to support the implementation of the first-ever President's Management Agenda (PMA) Learning Agenda.

In bringing the PMA Learning Agenda to life, Mr.

O'Connell sought to both build the evidence base

and increase the use of evidence in management decision making across the Federal Government. He engaged both the federal evaluation community and external researchers and academics to encourage the building of the evidence base, and helped translate evidence into digestible tools and resources federal leaders and managers could easily use to inform their work.

A major success of his work this year was the design and implementation of the PMA Learning Agenda Workforce Symposium, which Mr. O'Connell developed in collaboration with the Office of Personnel Management (OPM), the General Services Administration (GSA), and OMB. The event was attended by 800 federal leaders and managers and featured 37 experts from the Federal Government, the private sector, and academia who shared the latest research and innovative pilot initiatives related to federal workforce-related topics.

Following his year at the White House, Mr. O'Connell will return to the Department of Health and Human Services where he will be joining the Office of the Assistant Secretary for Administration to help improve and advance the enterprise operations of the agency.

Mr. O'Connell has spent the majority of his federal career supporting community public health initiatives, both in the U.S. and across the globe, working for the U.S. Department of State, USAID, the Centers for Disease Control and Prevention, and the Substance Abuse and Mental Health Services Administration (SAMHSA). Prior to joining the WHLDP program, Mr. O'Connell was serving as the Deputy Director in the Center for Substance Abuse Prevention (CSAP) in SAMHSA, where he supported a 100-person team overseeing community substance use prevention grants, technical assistance, public engagement campaigns, and the Federal Drug-Free Workplace program.

In this role, Mr. O'Connell infused innovation throughout the organization, including establishing the Office of Prevention Innovation, which amplifies emerging community interventions to the prevention field. He led the first-ever effort to hire Government Project Officers based in the communities they support, and reorganized CSAP's grant oversight strategy to be aligned geographically to better support the communities they serve.



Anny Pachner

President's Management Agenda

Ms. Pachner is a senior leader and communications strategist in the public and private sector. Her mission is to help federal employees reach their full potential and empower them to provide American taxpayers the highest quality service.

During her White House Leadership Development Fellowship, Ms. Pachner led government-wide initiatives under the President's Management Agenda designed to attract and hire the most qualified employees across the Federal Government. She

established a cross-agency recruitment and outreach community of practice (CoP) with 250 members representing 50 federal agencies.

Under her leadership, the CoP identified common recruitment barriers and shared best practices to mitigate them. Ms. Pachner also led efforts to expand apprenticeship programs across the government with the goal of creating 1,000 apprenticeship opportunities for early career talent.

Before becoming a WHLDP Fellow, Ms. Pachner served as the Deputy Communications Director of IRS Criminal Investigation, where she led the agency's first nationwide public affairs program to deter potential criminals from committing financial crimes. She expanded her team from five to 30 and tripled the agency's media coverage on issues affecting taxpayers. Ms. Pachner launched the agency's first social media accounts, expanding its outreach by a million additional taxpayers per month.

While in the private sector, Ms. Pachner led the public relations and outreach efforts for various state-sponsored environmental programs aimed at reducing diesel truck emissions. Her efforts resulted in the allocation of more than \$43 million in grants for alternative fuel vehicles to improve air quality. Her accolades include the Commissioner's Award for the implementation of the Tax Cuts and Jobs Act and PATH Act, as well as the Commissioner's Award for leading the agency's social media efforts.

Ms. Pachner holds a bachelor's degree in languages and literature with a concentration in French and Spanish from Rutgers University. She holds a master's degree from St. John's University in Spanish literature and language.



Katherine Donohue Papillon

Council on Environmental Quality

Ms. Donohue Papillon served as the Director for Strategic Initiatives in the Council for Environmental Quality within the Executive Office of the President as part of her White House Leadership Development Program Fellowship. She led efforts within the Office of the Chief Federal Sustainability Officer to drive forward implementation of Federal sustainability goals, specifically targeting opportunities to collaborate with federal agencies to build and engage a climate literate federal workforce.

Her notable accomplishments include the conceptualization and execution of the Presidential Federal Sustainability Awards program and the conceptualization and piloting of the Presidential Sustainability Executives pilot program. Ms. Donohue Papillon also led an analysis to inform efforts to integrate environmental justice considerations into Federal sustainable operations.

Ms. Donohue Papillon currently serves as the Deputy Director for the U.S. Agency for International Development's Office of Transition Initiatives (OTI) in the Bureau for Conflict Prevention and Stabilization. As an expert in contingency operations, Ms. Donohue Papillon leads teams to shape and manage locally-driven, innovative programs in post-conflict, political transition and stabilization environments. Most recently, she played a lead role in the conceptualization and launch of USAID's new Bureau for Conflict Prevention and Stabilization (CPS).

Before her position as Deputy Director, Ms. Donohue Papillon was a Division Chief in OTI overseeing budget, procurement, outreach, training, and technical support for OTI's iterative, action research-based programming model. She has worked at OTI since 2004 in multiple positions, including as the Team Leader for the Latin America and Caribbean region. In this role, she provided oversight and strategic and operational guidance for OTI programs in the region and represented OTI to the interagency and broader international community. Notably, she oversaw OTI's large post-earthquake recovery program.

Ms. Donohue Papillon led the start-up and close-out of OTI programs in Colombia, Haiti, Venezuela and other countries. She has supported OTI country assessments, program performance evaluations, and management reviews globally. Before joining OTI, Ms. Donohue Papillon managed USAID-funded projects at Chemonics International.

Ms. Donohue Papillon holds a master's degree in international relations from the Johns Hopkins School of Advanced International Studies and a bachelor's degree in anthropology from the University Michigan.







Sean Peters

OMB Office of the Federal Chief Information Officer

Mr. Peters served as a Deputy Director for the Federal Acquisition Security Council (FASC) in the Executive Office of the President, Office of Management and Budget, Office of the Federal Chief Information Officer.

In this position, he created and refined governance structures of the FASC and co-led an intragovernmental task force on cybersecurity to help harmonize federal regulations across all Executive

Branch Agencies. He developed program improvements to decrease the FASC's processing time of supply chain risks by 75%. He also developed and supported the creation of Congressional Correspondence, Executive Orders, and Congressional briefings and supported the development of federal IT policy with a focus on cybersecurity.

Mr. Peters is an accomplished leader from the U.S. Nuclear Regulatory Commission (NRC). His career of more than 25 years includes working on aerospace, mechanical engineering, and design on NASA and commercial aerospace programs, including Space Shuttle, Space Station, Delta IV rockets and Air Force 1 and Air Force 2 fleets. For the NRC, Mr. Peters held considerable responsibility working as a Reactor Inspector, Reactor Systems Engineer, Senior Project Manager, Executive Technical Assistant, and Human and Organizational Factors Branch Chief.

As a Branch Chief in the Office of Nuclear Regulatory Research, Mr. Peters directed state-of-the-art research to support advanced nuclear operations. He led the development of a highly successful and sustainable agency-wide innovation program and the development of a simulator-based human subject research program that was emulated by more than a dozen research and educational organizations around the world. As the Chair of the Organization for Economic Cooperation and Development, the Nuclear Energy Agency's Working Group on Human and Organizational Factors, Mr. Peters leads teams of international researchers to develop critical, safety-related research and share best practices in human and organizational factors across the globe.

Most recently, the NRC's Executive Director for Operations asked Mr. Peters to lead the development of a new hybrid work paradigm for the agency to tackle the difficulties and cultural challenges associated with the NRC's post-pandemic re-entry.

Mr. Peters has a bachelor's degree in aerospace engineering from the University of Oklahoma.



Diana Rutberg

OMB Made In America

Ms. Rutberg participated in developmental assignments within the Executive Office of the President (EOP), Office of Management and Budget (OMB), and in the Made in America Office (MIAO). In the MIAO, she wrote official policy, guidance and supporting documents for President's Biden's 2021 Infrastructure Investment and Jobs Act (IIJA).

Ms. Rutberg developed final guidance to federal agencies regarding Build America, Buy America (BABA) provisions and guidance under 2 CFR

(Federal Register), proposing a new part to Chapter 1, Part 184 to align 2 CFR with statutory requirements under the IIJA, and clarify existing requirements within 2 CFR 200.322, domestic preference for procurements, to include a reference to 2 CFR part 184.

Additionally, Ms. Rutberg oversaw, led, and managed the required federal agencies reports on BABA. This included developing instructions, metrics, checklists, review materials, and agency-specific questions. To further effectuate BABA, she convened and led trans-federal agencies' workgroups and subgroups as well as held one-on-ones with each federal agency to make sure they were compliant in implementing BABA. Other duties included: preparing presentations and conducting training for internal and external audiences; representing the MIAO in interagency committees, working groups and conversations with both internal and external stakeholders; making recommendations on manufacturing and supply chains to the Made in America Director and other senior policy makers within OMB and the Executive Office of the President; working with colleagues from across the Federal Government and learning how other agencies do things.

Ms. Rutberg has over 20 years of grants management experience and demonstrated success leading strategic change across complex grants management programs and interagency agreements with educational and research institutions, and other partners. She has led complex grants management and financial programs in excess of \$2.5B. She is a recognized subject matter expert on lifecycle grants management and interagency agreements, from pre-award through post-award, including oversight and performance assessment processes. She has created several best practice programs in high profile Department of Health and Human Services (HHS) and National Institutes of Health (NIH) programs, including building Other Transactions contracts.

Prior to joining HHS and NIH in 2002, Ms. Rutberg worked for five years in the private sector at Marriott International Corporate Headquarters administering a \$3.5 million Department of Labor Welfare-to-Work program. Ms. Rutberg has a master's degree in business administration from the University of Maryland.



Aditi Sehgal Shah

OMB Office of Performance and Personnel Management

Ms. Shah worked with the Office of Management and Budget's (OMB) Performance and Personnel Management Team in the Federal Workforce Branch. She launched and co-led the Chief Human Capital Officer (CHCO) Council Recruitment and Outreach Community of Practice (CoP), working closely with CHCOs from the Department of the Treasury (Treasury), Department of Transportation (DOT), NASA, Social Security Administration (SSA) and the Environmental Protection Agency (EPA).

Ms. Shah also co-led President's Management Agency (PMA) future of work efforts, led OMB's efforts on workforce data calls, supported the Safer Federal Workforce Task Force, and supported implementation efforts of OMB M-23-15.

For over 16 years, Ms. Shah worked with multiple federal agencies as a labor and employment litigation attorney, working on a variety of personnel issues from transgender discrimination to the COVID-19 pandemic. Ms. Shah began her government career as a U.S. Department of Justice (DOJ) Attorney General's Honor Attorney with the Federal Bureau of Prisons.

Working with law enforcement paved the way for Ms. Shah to work with the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF). At ATF, she served as the Deputy Associate Chief Counsel for the Management Division assisting in managing day-to-day operations of the division and overseeing ATF's performance management, employee relations, and ethics programs. Ms. Shah then worked for the Department of Homeland Security (DHS) where she provided daily legal advice to the DHS pandemic response team on issues including COVID-19 testing and vaccines, constitutional legal research, policy development, and compliance with the ever-changing landscape of Center for Disease Control (CDC) guidance and laws.

Ms. Shah currently works for the Department of State on the Global Talent Management's Grievance Staff. As a grievance attorney, Ms. Shah investigates and makes recommendations concerning the resolution of grievances filed by both Foreign and Civil Service employees.

Ms. Shah has a bachelor's degree in criminal justice from Rutgers University and a law degree from the Benjamin L. Crump College of Law at the St. Thomas University in Miami, FL.



Vanessa Sloane

OMB Office of Performance and Personnel Management

Ms. Sloane is a leader with over 25 years of federal service experience delivering on key organizational priorities focused on advocacy, quality customer service, employee development, and organizational strength. During her WHLDP Fellowship, she was assigned to the Office of Management and Budget's (OMB) Office of Performance and Personnel Management to promote the Administration's priorities to advance equity across the Federal Government.

In this role, Ms. Sloane collaborated with leaders in the Domestic Policy Council (DPC) and other key staff across OMB and the Executive Office of the President (EOP) on the issuance and implementation of Executive Order 14091, Further Advancing Racial Equity and Support for Underserved Communities Through the Federal Government. As an Equity Advisor, her work included consulting with Agency Equity Teams on the development of strategies for their forthcoming Equity Action Plans; reviewing and providing targeted recommendations to agencies on their plans; ensuring the plans identified important barriers and the actions were supported by data, best practice, and had clear logic and metrics to track progress; and partnering with DPC to plan and facilitate the first-ever White House Convening on Equity for the public.

Ms. Sloane also helped grow and maintain an active interagency equity learning community, uniting thought leaders and practitioners from agencies and civil society for learning events, and curating and creating tools and resources to help agencies drive meaningful public participation and community engagement. She participated in over 20 annual Strategic Review and Customer Experience meetings between OMB and agencies. This involved serving as the subject matter expert on OMB's equity priorities, providing feedback on deep dive topics related to equity and public participation, and furthering the integration of equity in the everyday business of government. Finally, Ms. Sloane planned and executed a site visit for her cohort to the Bureau of Engraving and Printing, which included currency production and other facility tours and a meeting with Deputy Director Marty Greiner.

Before joining the WHLDP program, Ms. Sloane served as Executive Assistant to the National Taxpayer Advocate (NTA) in the Taxpayer Advocate Service (TAS) at the Internal Revenue Service (IRS). TAS is an independent agency within the IRS that protects taxpayer rights; helps taxpayers, including those experiencing financial hardship, with problems they cannot resolve with the IRS; and recommends administrative and legislative changes to prevent future problems. Ms. Sloane previously served as the Deputy Director and acting Director of the Low Income Taxpayer Clinic Program, where she administered and provided oversight of \$12M in yearly matching federal grants to organizations that represent and educate low-income and English as a Second Language (ESL) taxpayers.

Throughout her career, Ms. Sloane crafted and implemented customer-centric TAS-wide policies, guidance, and training, and led programs to monitor, evaluate, and improve organizational performance. She also designed and delivered numerous TAS leadership programs, including manager readiness, coaching, and mentoring programs.

Ms. Sloane graduated from Ithaca College with a bachelor's degree in English and education and a minor in psychology.



Maria E. Temiquel

OMB Made In America

Ms. Temiquel has focused her federal career on serving, protecting, and advancing education and employment goals. As a WHLDP Fellow, she worked in the Made in America Office, leaving a lasting impact on its strategic direction and initiatives.

Ms. Temiquel was accepted into a Senior Executive Service Career Development Program. During her Senior Executive rotational assignment in the U.S. Department of Education, Office of Communications and Outreach, she demonstrated a commitment to

excellence and innovation. In her capacity as a senior policy advisor, Ms. Temiquel played a pivotal role within the Executive Office of the President, the Made in America Office (MIAO). The establishment of MIAO was the result of President Biden's Executive Order 14005, titled "Ensuring the Future is Made in America by All of America's Workers." This executive order situated MIAO within the Office of Management and Budget and marked the initiation of a comprehensive whole-of-government initiative aimed at fortifying American manufacturing through strategic employment of federal procurement practices.

As the primary liaison, Ms. Temiquel assumed the responsibility of providing support and definitive guidance to all federal agencies. This involved meticulous oversight to ensure seamless adherence to the established implementation guidelines governing the application of the Buy America preference. She helped navigate and facilitate compliance within Federal Financial Assistance projects, ensuring all activities conformed to the stipulations of MIA laws. Recommendations furnished by Ms. Temiquel aided the Director's decision-making process concerning granting the waivers.

Furthermore, Ms. Temiquel assumed leadership of government-wide working groups, which had been identified by the Made in America Council. Within this capacity, she orchestrated collaborative discussions focused on waivers and involving multiple agencies. These discussions culminated in well-informed recommendations and meticulously crafted proposals, all subject to the Director's discerning evaluation. Ms. Temiquel also led the conceptualization and development of a cutting-edge data collection tool. This technological advancement effectively automated an erstwhile labor-intensive and manual procedure, significantly streamlining operations. The resulting tool delivered real-time information, categorized according to federal agency, project nomenclature, and waiver classification.

Currently, Ms. Temiquel serves as the Director of Grants and Training in the Veterans' Employment and Training (VETS) at the U.S. Department of Labor (DOL), overseeing the management and administration of grants and training initiatives. There, she and her team formulate and execute program budgets, establish program goals, and develop national policies and processes.



Marc Tkach

OMB Office of Information and Regulatory Affairs

Mr. Tkach is a seasoned professional with over 20 years of expertise in creating, managing, and executing intricate programs across military, private, and international sectors. He builds alliances for instituting innovation and transformation, aiming to ensure that the U.S. Federal Government continues to serve its citizens amidst rapid changes and uncertainties.

As a WHLDP Fellow, Mr. Tkach has been reporting to the Chief Statistician of the United States, spearheading the development of the National Secure Data Service (NSDS). This initiative aims to broaden access to restricted data for evidence-based decision making. He has collaborated with various agencies to develop, fund, and launch 16 pilot projects testing concepts related to NSDS governance, data management, and capacity building with state and local governments. Mr. Tkach envisions that, in the coming years, the NSDS will significantly enhance the cross-domain usability of data for improved policy-making.

After concluding this program, Mr. Tkach plans to keep concentrating on institutional innovation, which he believes is crucial for the U.S. to prosper in a largely unpredictable future.

Before joining the WHLDP, Mr. Tkach held the position of Director of Infrastructure and Program Delivery at the Millennium Challenge Corporation (MCC), a U.S. foreign aid agency working to eradicate systemic poverty. His responsibilities included directing the entire lifecycle of policy reform and civil infrastructure program implementation. Mr. Tkach not only developed climate adaptive methodologies to decrease design cost and time but also fostered a collaborative approach with partners. Most importantly, he laid the foundation for MCC's practice of enhancing the capacity of partner states to independently manage complex projects.

Before joining MCC, Mr. Tkach served as an officer and civil engineer in the U.S. Air Force. During his tenure in Iraq, he spearheaded the expansion of the Air Force's highest demand facility worldwide by doubling its air traffic and cargo capacity. Post his Air Force career, he contributed towards flood risk mitigation in the midwest at a Virginia-based engineering firm.

Mr. Tkach holds bachelor's degree and a master's degree in Civil/Environmental Engineering from the University of Southern California and a master's degree in Sustainability Leadership from the University of Cambridge. He also completed certificates in Public Policy, Economic Growth, and the Senior Executives Fellowship at Harvard's Kennedy School. He is a licensed civil engineer in California and holds two certifications in sustainable design.



Carmen Coles Tull

Council on Environmental Quality

Ms. Tull is a public policy strategist, coalition builder, and advocate who is committed to addressing the world's most significant global health challenges. She has managed and implemented global health and climate change policies and programs worldwide for more than 20 years.

Ms. Tull currently serves as Director for Strategic Initiatives at the Council on Environmental Quality, where she leads efforts to work with countries around the world to prioritize greening government operations.

Previously, she served as the Deputy Director of the Office of Maternal and Child Health and Nutrition (MCHN) at USAID. In this role, she managed the budget, staff, and programs for the agency's efforts to prevent child and maternal deaths in more than 25 countries. As a result of her leadership on the portfolio, USAID awarded her the Michael K. White Award in 2022, which recognizes one employee across all of USAID annually whose creativity, courage, and persistence result in improving the lives of women and children. She also represented the United States on the Board of Gavi, the Vaccine Alliance (Gavi), a public-private partnership that aims to expand global access to new and underutilized vaccines.

During the COVID-19 pandemic, Ms. Tull also supported USAID's early efforts to work within the interagency and with global partners to accelerate access to COVID-19 vaccines. Prior to joining the MCHN Office, Ms. Tull co-led USAID's Office of Population and Reproductive Health's Repositioning Family Planning initiative in sub-Saharan Africa, which aimed to increase both political and financial commitment for family planning among policymakers and other key stakeholders.

She has a master's degree in Public Policy from the Harvard University Kennedy School of Government and a Bachelor of Arts in Political Science from Yale University. She also served as a Peace Corps Volunteer in Benin, West Africa.

